

### LAPD MODEL

#### POLICING BEST PRACTICES IMPLEMENTED

- LAPD is Civilian led: Sets policy, Inspector General, Robust Use of Force Oversight.
- AB 392 Compliant Use of Force Policy that includes reverence for life, deescalation, proportional response and a duty to intercede and duty to report excessive force and misconduct.
- Robust Training: Implicit Bias Training, CIT Training, and Command & Control.
- TEAMS Early intervention system, Body worn cameras, In-dash cameras; Critical Incident video release policy.
- SMART Teams, Community Safety Partnership, RESET



# LAPD OFFICERS

### **DELIVERING IMPROVED COMMUNITY OUTCOMES**

- OIS at a 30-Year Low
- OIS decreased 45.83% over last 5 years
- OIS 37% below 4-year average
- Categorical UOF involving mentally ill suspect dropped 43% in 2019
- Less lethal force options increased



# LAPD OFFICERS

### **REFLECTING THE COMMUNITY WE SERVE**

CITY OF LOS ANGELES 2019

Population	LAPD Officers
Latino: 48.5%	50%
White: 28.5%	30%
Asian Pacific Islander: 11.6%	10%
Black: 8.9%	9%



# VICTIMS IN LOS ANGELES

### LOS ANGELES VICTIM VIOLENT CRIME BY REPORTED RACE

	Blk	Hisp	Wht	Other	Unk
Population	9%	49%	28%	14%	N/A
<b>Victim Violent Crime</b>	24%	46%	14%	6%	8%
Homicide	40%	47%	10%	3%	0%
Rape	24%	41%	26%	9%	0%
Robbery	15%	44%	13%	11%	17%
Agg Assault	29%	48%	14%	6%	3%



# CRIME IN LOS ANGELES

### LOS ANGELES SUSPECT VIOLENT CRIME BY REPORTED RACE

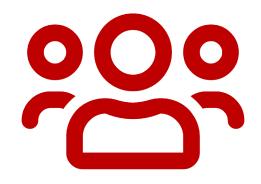
	Blk	Hisp	Wht	Other	Unk
Population	9%	49%	28%	14%	N/A
<b>Violent Crime</b>	44%	39%	8%	2%	7%
Homicide	34%	34%	6%	1%	26%
Rape	32%	38%	15%	7%	7%
Robbery	52%	35%	5%	2%	6%
Agg Assault	36%	44%	9%	3%	8%





Black suspects accounted for 13,485 violent crime suspects – 44% of the 30,975 total violent crime suspects in 2019.





Black residents represent 9% of the population of Los Angeles.





If the LAPD arrested the 13,485 black violent crime suspects does that mean the LAPD is biased against black Angelenos?





LAPD Officers target criminal behavior, not race, not creed, color or sexual orientation. Period.



### LAPPL NATIONAL REFORM PLAN

### **INVEST IN BETTER POLICING**

63%

Some want to reduce the scope of what police do in the city by shifting non-emergency, non-criminal calls related to mental health or homelessness to professionals in those fields, but retain most officers for criminal investigations or violent calls for service

23%

The other approach is to keep the number and scope of what police do in the city about the same as it is now

-- Or --

13%

Others want to reduce the number and scope of what police are doing in the city by cutting the number of police officers by more than 90%

Voters do support real reform that maintains police services.

86% of LA City Voters reject the concept of the "People's Budget"

Public Opinion Survey Results Los Angeles Registered Voters July 17-22, 2020



### LAPPL NATIONAL REFORM PLAN

### **INVEST IN BETTER POLICING**



- 1. Determine which non-violent, non-emergency calls don't require a police response.
- 2. Determine which calls require specially trained officers & mental health experts to safely manage crisis incidents.

Public Opinion Survey Results Los Angeles Registered Voters July 17-22, 2020

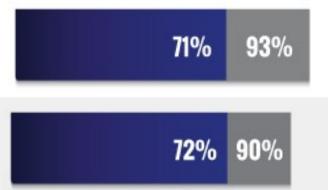


# LAPPL NATIONAL REFORM PLAN

### **INVEST IN BETTER POLICING**

Ensure there is ongoing and frequent crisis intervention and de-escalation training of police officers to build and refresh skills.

Create a national database of officers who have been fired for gross misconduct so they cannot work in other police departments.



- 1. Increase funding for deescalation and crisis intervention training.
- Implement national database of officers fired for gross misconduct to prevent other agencies from hiring them.

Public Opinion Survey Results Los Angeles Registered Voters July 17-22, 2020



# PRESIDENT OBAMA'S TASK FORCE ON 21ST CENTURY POLICING

FINAL REPORT OF

THE PRESIDENT'S TASK FORCE ON 21ST CENTURY POLICING

MAY 2015

- Law enforcement agencies should adopt procedural justice as the guiding principle for INTERNAL and external practices. (Recommendation 1.1.)
- "It follows that officers who feel respected by their organizations are more likely to bring this respect into their interactions with the people they serve."



### LAPD OFFICERS

#### **DELIVERING IMPROVED COMMUNITY OUTCOMES**



- Little to no public recognition by Police Commission
  & political leaders on the advancements made by
  LAPD over the last several decades.
- "Reform Plans" that include items already implemented by LAPD.
- Public vilification by city leaders of the Department and officers. Zero rationale for \$150 budget cut.
   Zero analysis of impacts of cuts on public safety.
- Leadership void in condemning physical attacks on our officers.

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The Police Commission, Mayor, and City Council should model the 21<sup>st</sup> Century Policing principles they promote INTERNALLY. The current failure to do so has led to the lowest police officer morale we can remember.